

The Salvation Army Boys & Girls Clubs Leadership Development Plan
for Youth Development Professionals

Pre-employment:

- ❑ Job description review
- ❑ Background Check
- ❑ Employee Application

First 30 Days of employment:

- ❑ Safe from Harm (In Person)
- ❑ Blood Borne Pathogens (Distance Learning)
- ❑ Salvation 101 (Distance Learning) (Being Developed)
- ❑ Salvation Army Boys & Girls Clubs Partnership (Distance Learning) (Being Developed)
- ❑ Register on BGCA.net and Enroll in Spillett University

After 90 Days of employment:

- ❑ Cross Link Training (In Person or Distance Learning)
- ❑ Salvation Army Traditional Programs (Distance Learning) (Being Developed)
- ❑ Orientation to the Boys & Girls Club Movement / THE CORE (Distance Learning)
- ❑ Orientation to the Outcome-Driven Club Experience (Distance Learning)
- ❑ Child Safety: What Every Youth Development Professional Should Know (Distance Learning)
- ❑ Developing Characteristics of Youth (Distance Learning)
- ❑ Review BGCA Transcript

120 Days of employment:

- ❑ Introduction to Smart Moves
- ❑ Formula for Impact
- ❑ Building Resiliency In Youth

6 months of employment:

- ❑ Review of Performance Evaluation
- ❑ Providing Informal Guidance and Discipline Techniques
- ❑ Academic Success: Every Member Every Year
- ❑ Academic Success: Introduction to Power Hour

9 months of employment:

- ❑ Academic Success: Measuring Your Power Hour Program's Impact
- ❑ Review BGCA Transcript
- ❑ Membership Management
- ❑ Recruiting and Retaining Teens
- ❑ Smart Moves Preparation

1 year of employment:

- ❑ Triple Play: A Game Play for the Mind, Body, & Soul Overview
- ❑ Review BGCA Transcript
- ❑ Outcome Driven Club Experience Introduction
- ❑ Attendance at recommended regional BGCA training. In the following order:
 - ⇒ NC All Staff Training
 - ⇒ Territory Youth Workers Conference
 - ⇒ Southeast Practice of B&GC Work
 - ⇒ Youth Development Conference

1 year and 3 months of employment:

- ❑ Triple Play: Social Recreation: Effective Gamesroom Management and Leadership
- ❑ WANNA Play
- ❑ Introduction to Money Matters: Make It Count

1 year and 6 months of employment:

- ❑ OJP Mentoring at Boys & Girls Clubs
- ❑ Kids Spaces
- ❑ Youth Development Advanced Leadership Program

Annually:

- ❑ Member of Boys & Girls Club Professional Association
- ❑ Quarterly Professional Developmental Analysis
- ❑ Performance Evaluation
- ❑ In-Service Training
- ❑ All Staff Training